In this informative presentation, the Kean Miller Labor and Employment Team will cover legal developments from 2013 that affect employees. The program will offer information on recent employment cases and new laws, and provide practical guidance for employers on how to deal with the changing legal landscape.

Friday, October 25, 2013 | 7:30 AM – 1:15 PM
Lod Cook Conference Center
3848 West Lakeshore Drive | Baton Rouge, LA 70808

Seating is Limited.
RSVP by October 21st to rsvp@keanmiller.com or 225.389.3753

Approved for 3.0 CLE credits by the LSBA. This program has been submitted to the HR Certification Institute for credit review.

CONDUCTING INTERNAL INVESTIGATIONS REGARDING EMPLOYEE CONDUCT
Employer investigations promote fairness in the workplace, support difficult employment decisions, and in some instances, are required by the law. Still, most investigations are done almost as an afterthought and include mistakes that can be avoided through deliberate and thoughtful investigations. This presentation guides employers through the investigation process and includes many helpful best practices.

Scott D. Huffstetler, partner

SEXUAL HARASSMENT, DISCRIMINATION, AND YOU…INDIVIDUAL AND INSTITUTIONAL LIABILITY
This presentation will explore the various legal theories under which HR managers, supervisors, and co-workers can be held personally liable to an employee in sexual harassment, discrimination, and retaliation lawsuits.

Michael J. deBarros, associate

FMLA: THE BIG PICTURE
This presentation will provide a big picture overview of the FMLA, employee rights and employer responsibilities under the FMLA, and traps for the unwary, including timing and notice issues.

A. Edward Hardin, Jr., partner
Zoe W. Vermeulen, associate

LUNCH PRESENTATION: KNOWING WHAT TO DO WHEN OSHA KNOCKS ON YOUR DOOR
Knock, Knock…Who’s There? Do you know what to do when OSHA knocks on your door? This program will provide information on the OSHA inspection process, OSHA employee interviews, as well as important points to remember during OSHA inspections.

David M. Whitaker, partner